



## **Inspiring Foundations - Parent Code of Conduct**

At our Houghton Community Nursery and Mill Hill Nursery School, we are deeply passionate about the children and families who are part of our community. We believe that every child thrives in a nurturing, respectful, and inclusive environment where learning is carefully planned in collaboration with children, parents, carers, practitioners, and the wider community. We view parents and carers as children's first and most important educators and aim to build strong partnerships that enhance learning and wellbeing.

### **Purpose**

This Code of Conduct outlines the expectations for all parents, carers, and visitors to our nursery school. It is designed to ensure that our setting remains a safe, welcoming, and supportive place for children to learn and grow. We ask all adults to model respectful behaviour and work together with staff to support every child's development.

### **Positive Expectations**

We kindly ask parents, carers, and visitors to:

- Work in partnership with staff to support children's learning and wellbeing.
- Treat all members of the nursery community with kindness and respect.
- Communicate openly and calmly to resolve concerns collaboratively.
- Engage in two-way communication through daily conversations, our Seesaw App, Learning Journals, newsletters, and social media updates.
- Participate in family events and collaborative learning opportunities.

### **Unacceptable Behaviour**

To maintain a safe and respectful environment, the following behaviours are not acceptable:

- Aggressive, threatening, or abusive language or behaviour towards staff, children, or other families.
- Defamatory comments about the nursery or staff on social media or other platforms.
- Physical punishment or aggression on nursery premises.
- Approaching other children to discuss or reprimand their behaviour.
- Damaging nursery property or disrupting nursery operations.

- Bringing dogs onto the nursery premises.

### **Consequences**

Should any of the above behaviours occur, the nursery may take appropriate action, including contacting relevant authorities, seeking legal advice, or restricting access to the premises. We trust that all families will support our commitment to creating a safe and respectful learning environment.

Thank you for being part of our nursery community and for working with us to support every child's journey. Together, we can ensure that our nursery remains a place where children and families feel valued, respected, and inspired.